



Meeting Minutes 2/13/2025

Board of Directors D155 Predators Hockey Club

Thursday, February 13th 2025

6:30 PM - Goal Line

Board Members in Attendance:

John Kamph - President
Jamie Horbenko - Secretary
Candice Wilson - Registrar
Cliff Gossman - Rules & Ethics
Elaine Magel - Treasurer

Non-Board Members in Attendance:

Kyle Burge - Hockey Director
Anne Hiles - Social Media
Joe Coffey - Member
Laura Knigge - Member

The meeting was opened up by John at 6:44 PM.

Secretary

A motion was made by John and seconded by Candice for the approval of the January 2025 meeting minutes with no changes, all board members approved.

Election results for the new board members are final, and congratulation emails have been sent out to the newly voted in members, Joe Coffey, Anne Hiles, Gregg Winkiel & Laura Knigge. During the March meeting roles will be discussed and voted on. John explained the structure of the board meetings for the new members that are joining the board, and how voting works with a motion, second & $\frac{2}{3}$ vote.

End of season survey needs to be created and sent to the club after all games are played, Jamie will work on that to be ready by March 1st.

Comments from Membership

Concerns of the JV team having “no flow” with the way lines are constantly changing in games. It was brought up that some parents think that it seems as though there is no emphasis on winning, and all on development. Candice reminded parents that the mid-season survey is in place to try to get ahead of any concerns like this, with only one week of the season, nothing can be changed at this point in time. Parents said that the big hit was when two players got moved up to Varsity from JV. The struggles of the JV team became a bigger concern & didn't feel able to compete in the Gold division any longer. The board addressed that this is something to work out for next fall and come up with what options or changes can be made going forward. Kyle re-iterated that he is always open for parents to come to him with concerns or questions. The coaches will need to talk about how to handle the large difference in skill on JV and communicate it to the team if the club stays with two as opposed to three teams.

Fundraising & Events

End of season party needs to be worked on still, so we decided to try for a party at Top Golf, Bowling or Laser Tag, Candice can call to get pricing. Need to find a date that doesn't interfere with play-offs, March 2nd is All Star games, March 16 is State Champ finals. March 8th or 15th are the best dates available, and we will decide after we get prices and availability.

Social Media

Spring Season flyer needs to continue to be promoted. In regards to Yearbooks, Anne will work with the schools to submit team photos and player lists. Elaine is sending John digital pics to load to Dropbox so they can be accessed by whoever needs them.

Registrar

Spring registration is open in TeamSnap with 8 skaters enrolled and 1 pending currently. Evaluations are set to take place on 3/18 at 5:00 & 6:10 and 3/20 at 5:00 & 6:10 in the west rink, with the season officially starting April 1st, 2025. Practices will be on Tuesday and Thursdays at 3:50 for Varsity on the far east rink (work on changing to the west rink), 5:10 for JV on the west rink. Spring jerseys have been ordered blank and names/numbers will be added.

The 7th/8th grade skates were held, the 1st one was a good turnout, 2nd one was a bust with 4 kids because YJ scheduled a 4v4 at the same time at the last minute.

Summer slots are already being worked on, they will be held on Tuesdays again, but not sure on times. This year going to try hard for a discounted rate to help lower costs since the rink is dead all summer long.

Treasurer

The Club's current financial position was discussed and the Statement of Cash Flows was reviewed. Currently, there is an ending balance of \$116,015 and January monthly Income was \$36,000, with expenses totaling around \$31,000.

Confirming that all 1099's were processed for 2024, Elaine reached out to Nancy and she stated that the 1099's weren't rejected so assuming all are ok.

Spring 2025 budget buildup files were emailed from John to the Board on February 2nd, 2025 with a fee suggestion of \$750 for skaters and Goalies \$0. This was unanimously approved through email/text by all that voted. There will be a deficit after the season of \$1,000 - \$4,000 depending on the number of teams that are created. Spring and Fall budgets are independent of each other, so we don't roll any losses from the Spring into Fall.

Giving players a refund for Fall 2024 was reviewed & ranged from \$21,000 - \$27,000, ending with a balance of \$25,000 - \$31,000 in reserves. The majority thought \$550 to each JV \$525 to Varsity players was the amount for a refund. JV is a little more due to not having access to the locker room this season. John made a motion to pass giving a refund of \$550 to JV & \$525 to Varsity players, it was seconded by Cliff and the motion passed unanimously by all present board members. Members will receive their refunds back to their payment method for the season in the next two weeks. John will send an email letting everyone know about the refund this week.

Coaches salaries were raised from \$500 to \$750 for Spring 2025. We discussed options to try to get salaries up further to \$1000 - \$1500 since they have been at \$500 for many years and don't get paid for summer skates. The club has to stay competitive and retain quality coaches. There was a motion by John to raise the salary to \$1000 for coaching Spring, it was seconded by Candice and the motion passed unanimously by all present board members.

Hockey Director

Player eligibility and injury updates, with some injured players being back to play, varsity has 1 extra forward and has had to sit a player 2x. Current grade reports make a player ineligible, he has until tomorrow to get grades up and produce a new report in order to play in games this weekend..

We are participating in the IHSHL Spring League with 4 away & 4 home games. Because the spring season is only 8 games, there is no limit on the amount of games a JV player can play up on Varsity, but players cannot play down. Coaching will be Eric, Larry & Mike, Shawn will take the season off. Spring skills will be structured the same as past years, Herbster will be staying on as skills coach. Goalie coach Roy is no longer being used, a new goalie coach named Brad Neal (Good as Gold) will be working with goalies on the studio rink.

Kyle & Candice are working on a list of players and awards/letters & contacted schools to order letters/pins to have for the end of the season party.

In regards to the State Tournament, both JV and Varsity teams won their 1st games and will advance to round 2.

Vice President

No updates

President

John will prepare and finalize spring coaching contracts with new salary amounts and send them out through DocuSign.

Kyle asked if there was a better way to handle coach / club expenses other than coaches having to pay out of pocket and then wait to be reimbursed. Not wanting to have multiple club credit cards for everyone, John will look into other possible options to make this process smoother.

Board transition meeting set for March 12th 2025

Motion to adjourn meeting by John and second by Elaine and Cliff

Next meeting Wednesday, March 12th, 2025 @ 6:30pm - Goal Line

CLOSED MEETING

Rules & Ethics with Hockey Director
Board Only Discussion